

# Riptide Recruiting

## Product Data Sheet



*Riptide Recruiting is an application designed to work on top of Salesforce, allowing your organization to efficiently manage your recruiting process. Your organization will be able to oversee all candidates and job openings, and monitor all activities involved in finding the best new hire possible.*

appexchange™

Official App Retailer on  
Appexchange.Salesforce.com



Official Salesforce Partner  
and Provider Since 2006

### Description

Candidates can be associated with multiple open positions and can be tracked by their individual progress with each position. Jobs can also be tracked in the application as it moves through the recruiting process. Any activities that occur such as emails, meetings, and phone calls can be related to Candidates, Jobs, and Hiring Managers. Riptide Recruiting automatically tracks changes in the status of a Job or a Candidate so you have a historical record of the recruiting process.

The Candidate record in Riptide Recruiting is an extension of the Contact record in Salesforce. This allows you to interact with Candidates in the same manner as which you would interact with a standard Contact. You can send emails directly to a Candidate from Salesforce and Candidates can be synchronized with Microsoft Outlook and any mobile device that supports Outlook synchronization. If you use Outlook for email, it is also possible to associate incoming and outgoing emails with Candidates and Jobs directly from Outlook. Events such as Interviews can also be synchronized with your Outlook calendar.

### Highlights

<b>Candidates</b>	Candidates are an extension of the Contact record and are used to record all information about a candidate pursuing a job
<b>Jobs</b>	Jobs are used to record all information about a position you are seeking to fill
<b>Pursuing</b>	Pursuing records link together Candidates and Jobs

### Features & Benefits

**Associate Candidates with Multiple Jobs** — Riptide Recruiting allows your organization to associate qualified candidates with multiple jobs and track the status of each job that candidate is pursuing.

**Increase Efficiency & Visibility** — Having a centralized candidate and job database allows everyone involved in the recruiting process instant access to up-to-date information on jobs and candidates.

**Contact Management for Recruiting** — Riptide Recruiting provides all the same power as Salesforce contact management including email templates, activity management, and Outlook synchronization of Candidates .

**Full Text Searching** — Riptide Recruiting allows recruiters to search all Candidates in the database using powerful Boolean search capabilities.

### Key Reports

**Jobs & Candidates** — Several reports can be generated to quickly evaluate all open, closed, or filled positions, and the candidates pursuing those positions.

**Candidate Activity** — Your organization can monitor all activity for all candidates using these reports to ensure the recruiting process is being properly managed.

**Candidate Skills** — This report allows your recruiters and hiring managers to quickly identify candidates possessing the required skills to qualify for open positions.

### Requirements

The Riptide Recruiting application will work with any of the following editions of Salesforce:

- ▶ Professional
- ▶ Enterprise
- ▶ Unlimited

### Specifications

<b>Type</b>	Native
<b>Publisher</b>	Riptide
<b>Website</b>	<a href="http://www.RiptideCloud.com/products/recruiting">www.RiptideCloud.com/products/recruiting</a>